

2024



**HELPING
HANDS**
Helping people help themselves



**Picaflor
House**

A **globalteer** Initiative

P^{aw}WS

Peru Animal
Welfare Society

Globalteer Annual Report



Introduction

2024 has been an extremely successful year at Globalteer. We have continued to develop and expand our initiatives with the aim to improve the lives of many communities around the world.

Our main projects are based in Peru and Cambodia, however we support over 26 like-minded NGOs in South Asia and Latin America. We have a variety of programmes specifically tailored to support communities and their needs such as educational, nutritional, sport and animal welfare.

Our core mission – tackling poverty and reducing inequality – drives every initiative we undertake.

This report will cover memorable moments from our principal projects; Picaflor House, PAWS, and Helping Hands.

We are excited to share the highlights of this year with you!



Our projects



Picaflor House is an after-school educational and nutritional programme, providing a safe place for the children of Oropesa to learn and play. The community of Oropesa faces high levels of poverty and many parents work long hours leaving the children alone after school. Since 2010, Picaflor House has become a safe-haven for children, providing essential support which the community depends on.

Part of the Picaflor House initiative, the Mobile Library visits 3 rural communities every Saturday to offer reading practice and an opportunity for children to learn on the weekends.



PAWS – Peru Animal Welfare Society – was created in 2019 to reduce the suffering of roaming animals in Cusco City and surrounding areas, as well as address the underlying issues that contribute to their numbers.

The Mobile Veterinary Clinic works in rural areas where there is not local access to veterinary care and there are high numbers of roaming dogs. Beyond providing care for local dogs and cats, we offer education to change the human behaviour towards animals, improving animal welfare in the long-term.



Helping Hands School is our initiative in the rural village of Prasat Char, Cambodia, aimed at giving people a 'hand-up' rather than a 'hand-out.' Through education, we empower students and the community to lead healthier lives.

We focus on five key areas: education, child safety, sports, healthcare and nutrition, and social care.

Since 2005, Helping Hands has been working closely with the community to support their needs, providing them with the tools to break the cycle of poverty and improve their lives.

Picaflor's Mission

Picaflor's Mission: Our after-school program seeks to provide free education and nutritious meals so that Peruvian children can break the cycle of poverty and access better opportunities for their futures.



Our Goals:

Provide a safe space for children to spend time outside school

Improve access to and quality of education for children in rural communities

Provide additional learning opportunities to enrich education

Provide daily free nutritious lunches so kids can learn and grow



Picaflor House Provides children with:

A Safe Space



We care deeply about the safety of the children. Providing them with the opportunity to attend Picaflor means that our students can learn and play in a safe environment surrounded by responsible and loving teachers and volunteers.

Homework Support

At Picaflor we dedicate time to support children with their homework to ensure they understand what they are learning at school so that they can achieve their full potential.



A place to play

Play is a fundamental part of child development and is a great way to socialise with friends. Having a safe environment to do so is what we offer at Picaflor. Before lessons start children have the opportunity to play with friends on the play equipment that was provided by our generous donors.



2024 at Picaflor House

2024 has been a truly special year at Picaflor House. We have welcomed new students, boosted the weekly attendance rate and continued to provide comprehensive education for the children of Oropesa.

With over 50 children enrolled, our classes ranging from Mathematics to English and Science to Language continued to be hubs of collaborative learning for the children. We are particularly pleased to be the only place offering free English lessons in the region.

Beyond academic success, we have been lucky to welcome numerous volunteers throughout 2024 each bringing with them a different skillset. From photography workshops with Icy, to Taekwondo with Katy and Art with Larissa, the children were so happy to learn new skills with our visitors. We are delighted to have offered an extensive curriculum with the guidance of the teachers and the help of the volunteers

We are excited to share with you our highlights of the past year!

144

**Children across
both initiatives**

9,640

**Lunches
provided in 2024**

738

**Books in Mobile
Library**



Embracing Seasonal Learning

In Oropesa, weather is unpredictable and at times, poses as a challenge to learning at Picaflor. Yet, our team of teachers are always prepared with new activities to ensure that the learning never stops.

During August, strong winds swept through the town, creating the perfect opportunity for the children to experience the joy of flying kites. The children enthusiastically worked on their flying machines over two days and then it was time to take to the sky.

What could have been a challenge turned into a moment of fun as they watched their colourful kites dance in the sky above Oropesa.



After wind comes the sun as well as the rain. However, the rain offers a different kind of magic—creating the perfect atmosphere for calm, focused learning indoors. Our newly appointed teacher Nori has brought her love of crocheting to the classroom and started crochet workshops when it is too wet to play.

The children find joy in choosing the colours for their designs and they have worked on creating a scarf for the colder evenings. At Picaflor, we recognise the value of quiet time amidst the energy of play. This workshop helps children develop patience and focus, encouraging them to engage in longer tasks that strengthen their concentration.



A Year of Growth and Greens at Picaflor House

2024 was a year of flourishing greens at Picaflor House, marked by the harvest of fresh vegetables from our bio-garden. Throughout July and August, the children worked enthusiastically, cultivating a variety of vegetables—from vibrant squash to nutritious chard. Tending to their own vegetable patches brought them immense joy, as they experienced the satisfaction of harvesting the vegetables themselves during the sunny summer months.

The greenhouse has become more than just a garden; it's an outdoor classroom that fosters hands-on learning while also supplying fresh produce for our daily meals. Every lunchtime, the children enjoy hearty, delicious vegetarian dishes made mostly from greenhouse-grown vegetables, giving them the energy they need for an afternoon of learning and play.



However, food insecurity remains a significant challenge in Peru, with nearly 52% of the population affected. This crisis is even more severe in rural areas.

For many children at Picaflor, the meal we provide is their only chance of having lunch. Thanks to the greenhouse, we can serve fresh, nutritious meals daily and offer the children not only sustenance but also a lesson in sustainability.

With your generous donations, we can continue expanding our vegetable patch and improving our greenhouse program.

A Message from Ruth!

As the Picaflor House Coordinator, Ruth has loved seeing the academic and behavioural progress of each class in 2024.

She has been particularly delighted to see the growth in confidence of new students, many of whom arrived at the start of the year shy and fearful in the classroom but can now express themselves freely and confidently with the guidance of our teachers.



In addition to ensuring a healthy and happy environment for the children, Ruth holds weekly meetings with the teachers to address any concerns and to implement new activities. From these meetings, Ruth led a workshop with the teachers on managing classroom disruptions. This positively impacted the learning environment as the teachers responded effectively in these situations, helping maintain focus during classes.

Her main goal is for children to go home saying, "I learnt something new today, and I had fun doing it!"



The Mobile Library & Literacy Programme

A major challenge we face with the children is their literacy level. Without strong literacy skills, they struggle in every aspect of education and daily life.

Our literacy programme includes our mobile library which reaches three villages in rural Peru. This year the Mobile Library has gone from strength to strength with 94 children enrolled across three communities in rural Cusco along with 50 children receiving literacy classes at Picaflor House. It remains an important part of the children's lives when they can focus on their reading skills with their friends.

Each week, the teachers arrive with an exciting story and activity, bringing smiles to eager faces. These stories do more than entertain; they encourage creativity, expand imaginations, and foster a love of reading within the community.



Participation at the Mobile Library & Literacy Programme

No. of Students: 144
Ages of Students: 5-12
Books: 700 in rotation
Attendance: 60% across the four communities

Rural communities often have limited access to the internet reducing the learning resources available to them. To bridge this gap, the Mobile Library allows students to have access to books. This initiative not only nurtures a love for reading but improves literacy amongst the most marginalised children.



Reading and Creative Play at the Mobile Library

Although parental engagement remains a challenge for us, our teachers ensure that parents recognise the long-term value of the library through creative and instructive sessions. Activities range from painting and drawing to pronunciation games in the playground and reading practice - the children are always excited to see what the next week holds.

Many of these children help with the household and economic tasks from as young as 5 years old. As a result, the Mobile Library has become a valuable moment for them to continue learning outside of school on the weekend.



In Kallarayan, 3 sisters – Saywa, Jimena and Sonia enjoy coming to the Mobile Library every Saturday morning. Saywa, the eldest, loves stories about animals, particularly those from the mountains, reminiscent of the landscapes surrounding their home.

Over the past year, her younger sisters have made remarkable progress in reading and diction, thanks to the dedicated support of our teachers.

Here the three sisters are designing their own bookmarks to take home with them! Sonia the little sister told us her favourite colour is pink so she learnt how to mix up different shades for her design.



PAWS
A **globalteer** Initiative



Summary of 2024

PAWS: Advancing Animal Welfare in Peru

In 2024, PAWS continued its vital work in neutering dogs and cats in areas with high animal populations. We also remained committed to providing essential healthcare to animals in need, reducing suffering in communities where veterinary care and resources are scarce.

Beyond direct animal care, PAWS placed strong emphasis on the role of people in ensuring animal welfare in Peru. A key initiative was our educational workshops on responsible pet ownership, with a special focus on children. Since children are often the primary caregivers for family pets, teaching them responsible practices promotes the humane treatment of animals at home. Additionally, we aimed to create a ripple effect, encouraging children to share these lessons with their families, friends, and wider communities.

Our collaboration with local dog shelters also continued, providing veterinary care and socialization to improve the well-being of shelter animals. Through these efforts, we worked toward increasing their chances of adoption into loving, permanent homes.

Legal Changes in Peru

A significant development in 2024 was the introduction of a new Peruvian law requiring organizations conducting neutering campaigns to obtain written permission from individual municipalities. This legislation represents a positive step forward, as it enhances animal welfare standards and ensures that campaigns by NGOs and other groups meet proper regulations.

Fortunately, PAWS already operates under strict protocols and high standards, allowing us to successfully secure the necessary permissions in Cusco. However, navigating Peru's bureaucratic processes meant waiting for the legalization of these approvals, temporarily delaying some of our neutering efforts.

Despite these challenges, PAWS remains dedicated to improving the lives of animals in Peru and advocating for responsible pet ownership across communities.



Key Achievements in 2024

Veterinary Care & Outreach: 3201 animals were provided healthcare

A major part of our work are the health campaigns. This keeps the dogs and cats healthy and living longer lives. During health campaigns, we can provide anti parasite medications, vaccinations, antibiotics as well as emergency care when the need requires. During these campaigns, we can talk to villagers about caring for the animals in the village, register animals for neutering and create a partnership with the village.

Education & Community Engagement: 6 large community workshops were held.

Along with educating owners during health campaigns, we also organise community wide workshops in partnership with the local community leaders. We discuss how to care for the animals and the importance of using our services to keep their animals healthy and also neutered.

Neutering Campaigns: 164 animals neutered

Despite needing to wait 9 months for the legal departments in the local municipalities to give us lawful permission to carry out neutering campaigns, we have managed to average 55 surgeries in each of the 3 months were we were able to work. We now have a big backlog to catch up on which we will be working our way through in 2025.

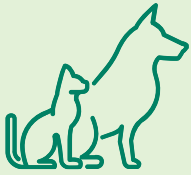
Shelter Partnerships & Adoption Support: 13 shelter supported

An important part of our work is partnership with other like minded organisations. We provide our services to shelters in Cusco to ensure the animals in their care are healthy and neutered which allows a higher rate of adoption.



**We have now registered over
5,000 animals in our
program.**

Data



95.5 % of animals
were UN-NEUTERED
when first registered



42 % of animals
were UN-VACCINATED
Despite yearly rabies campaigns

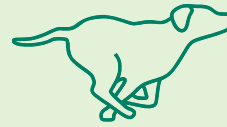


40 % of dogs
Roam free in the villages



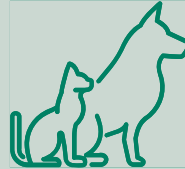
78 % of dogs are under 2 years
old
Only 7% of dogs
live for 5 years or more

Challenges



Gender

58% of animals are male
42% are female

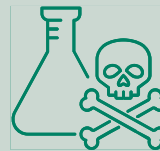


Education

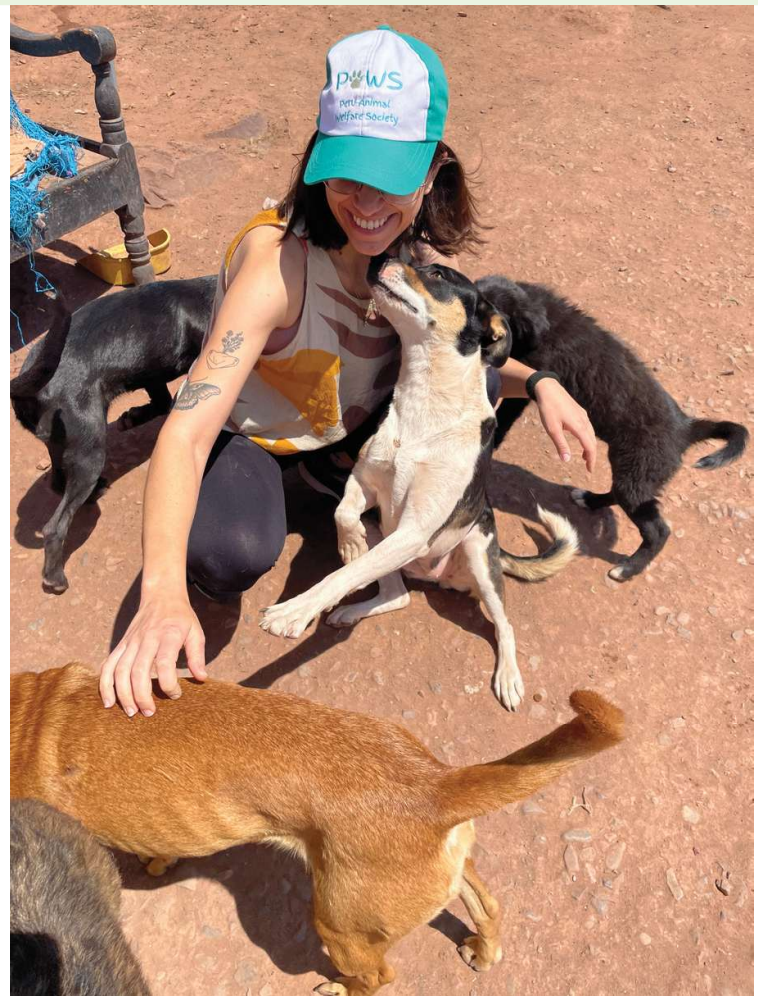
People are mostly unaware
about good animal welfare



**Many animals are dying
young** meaning we need to
stabilise the populations to be
effective



58% of deaths were due to
poisoning
25% of deaths were caused by
car accidents



Challenges - and how they were addressed

Throughout the year, PAWS has encountered several challenges in its work, many of which are recurring issues. The most pressing concerns continue to be the lack of veterinary care, limited access to neutering services, and the widespread practice of allowing animals to roam freely day and night. Additionally, we identified the following key challenges:

1. Community Approach to Population Control

In many communities, there are significantly more roaming male dogs than females. Since only female dogs can become pregnant, some community members resort to killing or abandoning female dogs as a means of population control. Other common methods include culling entire groups of stray animals or restricting pet ownership to male dogs only. We work with community leaders to address this issue and have had successes in stopping cullings and changing practices in villages.

2. Resistance to Neutering Male Animals

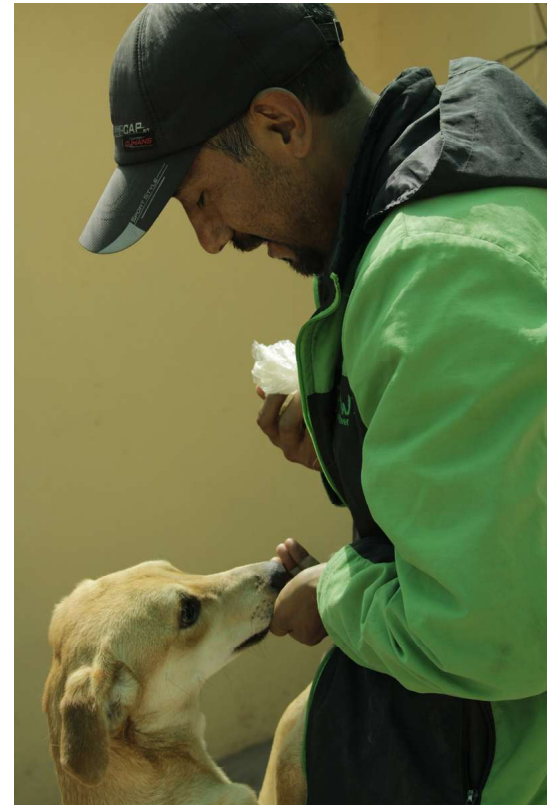
PAWS prioritizes neutering both male and female animals, as this is the most effective approach given the logistical challenges of organizing community campaigns. However, we have observed strong resistance from community members toward neutering male dogs, even when the procedure is provided free of charge. This resistance stems from a deeply ingrained belief in Peru that male animals have a natural right to breed. This cultural mindset limits the effectiveness of our neutering campaigns. To address this, we continue to emphasize the importance of neutering both sexes in our educational programs, working to change perceptions and encourage responsible pet ownership.

3. Nutritional Deficiencies in Village Dogs

Dogs in rural areas are typically fed household scraps or left to scavenge from garbage. However, these diets often lack the essential nutrients needed to maintain good health. Our Veterinarians have noted a high incidence of anemia among dogs in these communities. The issue persists due to limited access to commercial dog food and a general lack of awareness about canine nutrition. Since purchasing pet food is not financially viable for many families, and preparing separate meals for dogs is an unfamiliar practice, this remains a complex challenge.

4. Delays in Neutering Campaigns Due to New Laws

As mentioned earlier, new legislation in Peru required organizations conducting neutering campaigns to obtain written permission from individual municipalities. This bureaucratic process led to significant delays, with PAWS unable to conduct neutering campaigns for nine months of 2024. However, we have now secured the necessary approvals and are actively working to catch up on the backlog, ensuring that our efforts to control the stray animal population continue without further disruption.



Practical Challenges

Missed Neutering Surgeries

We have improved our approach to addressing missed surgery appointments. By prioritising working with community leaders, we are now better equipped to organize and collaborate with local communities to resolve this issue effectively.

Effective Use of Resources

We have now divided our teams into two specialized groups. One team focuses on community engagement and providing basic veterinary care, while the other is dedicated solely to performing surgeries on scheduled campaign days.

Population Stabilisation

For animals to lead healthier lives, we depend on people bringing their pets to the clinic, ensuring they are neutered, and refraining from poisoning roaming dogs. Without changes in behavior, the cycle will persist—animals will continue to perish, only to be replaced by new ones.

Changing Human Behaviour

While much of PAWS' work focuses on providing healthcare and neutering services for animals, fostering lasting change requires addressing human behaviors. As highlighted earlier, deeply ingrained attitudes toward animals in Peruvian society significantly impact their treatment. Shifting these perspectives is crucial to ensuring humane and sustainable animal welfare practices.

In Cusco and surrounding areas, a combination of traditional beliefs and the overpopulation of dogs has led to harmful practices such as abandonment, poisoning, and culling. Weak law enforcement and a general lack of awareness about animal protection laws further contribute to the mistreatment of animals. Beyond offering veterinary services, PAWS is committed to changing societal behaviors as a key component of long-term animal welfare efforts.

One of the most effective ways to bring about change is through education and public awareness. PAWS conducts workshops for children and villagers, teaching responsible pet ownership. Educating children has both immediate and long-term benefits, as they develop compassionate and responsible attitudes that they will carry into adulthood. In addition to working with children, PAWS engages entire communities by holding discussions with residents and local leaders during health campaigns. These conversations focus on key issues such as the importance of neutering, proper animal care, and general welfare practices.

Collaboration is also a vital part of PAWS' approach. An important factor in completing our work are the communities themselves. We therefore work closely with community leaders to support our work.



Future Goals and Plans for PAWS

As PAWS continues its mission to improve animal welfare in Peru, we are committed to expanding our impact through targeted initiatives and sustainable programs. Our future goals and plans include:

1. Expanding Neutering Campaigns

- Focus on neutering entire villages by working in locations where community leaders are fully supportive of the program and actively encourage residents to participate.
- Increase the number of neutering campaigns to reach more communities, reducing the stray animal population in a humane and effective way.
- Strengthen partnerships with local municipalities to streamline approval processes and minimize bureaucratic delays.

2. Enhancing Community Education & Awareness

- Expand educational workshops in schools and villages to promote responsible pet ownership, with a special focus on children as future advocates for animal welfare.
- Develop educational materials, including posters, pamphlets, and social media campaigns, to reach a wider audience.
- Work with local leaders to integrate animal welfare education into community development initiatives.

3. Strengthening Veterinary & Health Services

- Provide more comprehensive veterinary care, including vaccinations, parasite control, and emergency treatment for animals in need.
- Offer ongoing training for staff and volunteers to improve the standard of animal healthcare in the region.

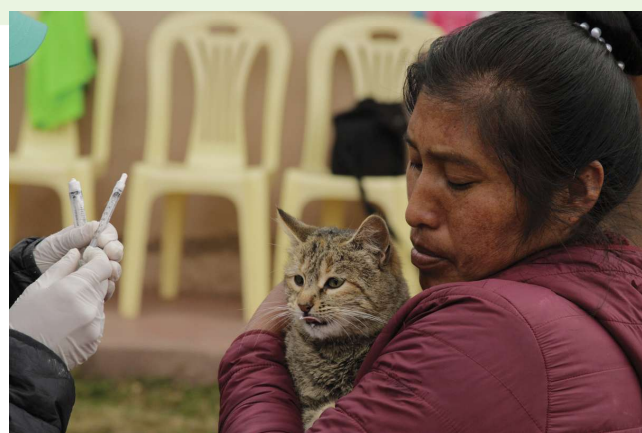
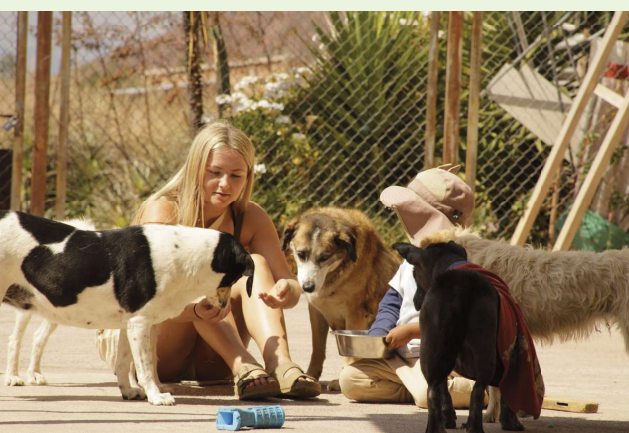
4. Supporting Shelters & Adoptions

- Increase collaboration with local shelters to improve conditions for stray animals and facilitate more adoptions.

5. Advocating for Stronger Animal Welfare Policies

- Work with policymakers to improve animal welfare legislation and enforcement in Cusco.
- Advocate for stronger penalties against cruelty, abandonment, and harmful population control practices.
- Support community-driven initiatives that promote humane treatment of animals.

By implementing these strategies, PAWS aims to create long-term, sustainable improvements in animal welfare across Peru. Through education, collaboration, and hands-on care, we strive to build a future where all animals are treated with compassion and respect.





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HELPING HANDS
CAMBODIA



How we Supported Children in 2024:

Health & Hygiene

We provide all our primary students with toothbrushes and remind them to brush their teeth after every meal. They also regularly get information about healthcare and disease prevention. Plenty of soap and toothpaste is available at the school and the water at school is cleaner than at their homes. Our Social Worker is always on hand to help with any issues students may have at home or in school.



Nutritional Support

This has always been a key part of our programme; providing nutritious breakfasts to energise our students and help them get the most out of their day. We discuss and change the menu regularly to make a breakfast that the students are happy to eat while making the best use of our garden.



Extra creativity

Our students love to take part in art classes and creative projects. This year we were all very happy to join the Giant Puppet Parade once again. It is a wonderful event and our team represented their school very well with their beautiful orange dinosaur! We were also lucky to have a second visit from a talented artist who gave art instruction and painted amazing murals on the walls of our classrooms which are colourful displays of the English and Khmer alphabets.



The Year in Numbers:



362

Students learning at Helping Hands

60

New students beginning their education

10

Students preparing to graduate



Over 1000kg of vegetables grown on-site in the Helping Hands Garden

26,408

Breakfasts provided

5,940

Multivitamins distributed to our students

Highlights of 2024

Vital Improvements

Breakfast Fundraising Campaign

It can be difficult for families to find consistent access to nutrient-rich foods. Sopheap, the Project Coordinator at Helping Hands Cambodia, explained, "Most of the kids don't have breakfast, so we provide this for them. If they don't have breakfast, they will come to school and feel hungry. They can't focus on the lesson." This is why our breakfast programme is vital in providing holistic education. However, after the pandemic, the prices for staple foods (like rice) have skyrocketed in Cambodia, threatening our ability to keep the breakfast program open. Luckily, with intensive fundraising, we reached 72% of our goal, ultimately saving the program.



Kitchen Renovations

As our student population grew, so did the demand for a healthy breakfast! To support over 300 students, our kitchen required changes to ensure everyone had a place at the table. Literally. We got new tables! We also installed a much-needed roof, extended the dining area, and doubled the size of the handwashing sinks. This is a significant upgrade because the kitchen space was only made of cement before. However, most notably, students used to eat in their classrooms but now have a space to convene together. This is so important for fostering a sense of community!



Highlights of 2024

Here is a quick look at some of the other amazing contributions to our school this year!

Volunteers making our school and smiles brighter!

We are always happy to welcome back our volunteers to Helping Hands, especially returning ones who have given their precious time and effort to help the community. In 2024 we were lucky enough to have volunteers at the school for a combined total of over 30 weeks, plus multiple visits from long-term supporters. They have helped to work on maintenance projects, decorated the classrooms, and supplied lots of extra health and learning resources. We are very grateful to each and every one of them, and hope to see them again soon!



Group Visits - Making New Connections



Our community is always delighted to welcome both new and returning volunteers who generously give their time and effort to make a difference for our students. This year we were pleased to host two incredible volunteer groups: CISCO and Beeta International Education Group.

The CISCO group contributed by enhancing our farming project to support the student nutrition program, assisting with student learning through reading sessions, and helping to improve our Helping Hands library.

Beeta International Education Group, a returning volunteer group that first joined us in 2019, came back this year to offer their support once again. They dedicated their time and resources to various projects, ranging from water sanitation to educational assistance.

We are deeply grateful to each and every volunteer for their hard work in creating positive change, and we look forward to welcoming them back in the near future.



Extra-Curricular Activities in 2024

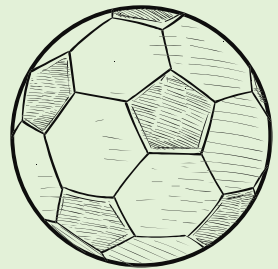
The Giant Puppet Parade

A group of our older students embarked on a class field trip to Wat Damnak. This stunning Buddhist pagoda and teaching monastery hosts an annual workshop that teaches the intricacies of puppet-making. For three days, our students had a blast utilizing bamboo, tape, and paper to construct the frame for a gigantic dinosaur. Afterward, their creation came to life with lights and was exhibited in the Giant Puppet Parade, where students and staff marched the streets of Siem Reap for the annual parade.



Sports Program

The Sports program continues to be an excellent source of motivation and skill development for our students. Thanks to our sports coaches' dedication, students can build a healthy relationship with their bodies and actively participate in outdoor activities that are vital for the development of young people. Recently, basketball equipment was added to our playground, giving our students a new sports outlet to express themselves. Our students are becoming healthier and stronger every day. Through participation in sport, they have learned to blend their competitive nature with care and support for their classmates.



Kids Play International Collaboration

Students at Helping Hands School have had a productive experience learning some new games and sporting values with the team from Kids Play International. The two communities share the belief in the importance of using sports as a tool for education, teamwork, and building positive relationships. The sessions were fun and engaging in meaningful ways for both our students and Kids Play International.

The Addition of Science Classes

Two of our amazing volunteers, Andrew and Sue, recently brought the joy of science to our classrooms. Their curated curriculum introduced small experiments and research elements to our older students. The course sought to develop critical thinking by employing evidence analysis and creativity while pinpointing how scientific knowledge is utilized daily. From invisible ink to exploding volcanos, the class helped to enrich our learning environment by teaching students the beauty of inspecting life and asking questions about how and why things work as they do.



English Excursions

To curate a well-rounded education for our students, we have journeyed to several places around Siem Reap over the last year. Students were able to explore the art and culture of Khmer civilization by visiting the Angkor National Museum, reflect on the development of green spaces by visiting the Botanical Garden, and contemplate what it might be like to work at the Angkor Hospital or in the hospitality sector by visiting several hotels and restaurants.



THE FIVE PILLARS OF THE SPORTS PROGRAMME

1. Sports Coaching - Rural Focus



We take daily physical education sessions to the 300+ students at our Helping Hands supplementary education programme in a small rural village. This includes warm up, sports-specific skills teaching (mostly football and volleyball), games and fitness exercises.

2. Sports Coaching - PE Outreach



On paper, state schools have to include physical education lessons in the curriculum. But few have the equipment or know-how to do so. Globalteer's sports programme takes sports coaches and sporting equipment into rural schools, extending our reach further.

3. Goals for Girls

Access to sports is even more restricted for girls in Cambodia than boys, so our girls-only sports programme helps young women reclaim the sports field and learn what roles they can occupy, not only on the field, but in wider society too.



4. Sports Festival



Every year we run a festival, where children can participate in a variety of fun races and matches and share their love for sports.

5. Sports for Social Impact



While sports coaching generally focuses on the mechanics, skills, teamwork, and rules of a sport, it can also be used to impart important social messages to participating children. Specific sporting activities and games are designed to raise awareness of pertinent issues such as children's rights, gender equality, the environment, substance abuse and corruption / fair play.

Sports Coaching at Helping Hands



Participation at Helping Hands

No. of Students: approx 300

Ages of Students: 6-16

Hours of sports per week: 5

% female participants: 50%

44% say that sports is their favourite class

Helping Hands School (HHS) is the focal point for our Sports Programme. When introducing new coaches and activities, we practice together at HHS first. This means that the students are now very confident in their abilities, and mostly just look forward to practicing more every day. Many of them hope that sport will give them the opportunity of a better life in the future. The coaches work hard to create new lesson plans each month, and have created strong bonds with all their students. They have become experts at balancing fun and discipline during class time. Now we can see the same skills and development in action at our partner schools too. For many students enrolled at Helping Hands School, the highlight of their daily routine is the sports class. Spending long hours sitting and studying indoors can pose challenges for some, making the opportunity to step outside and partake in physical activities highly cherished.

This year marks Phin's third year as a coach for our Sport Program. He has observed the incredible transformations in his students, who have become stronger and more confident both during training and in their daily lives. Additionally, they adapt quickly to routines and structure, which fills him with pride for all their progress. Football and games remain the students' favorite activities, and Phin hopes the team can introduce more dynamic games to promote teamwork and sportsmanship. His ultimate dream is to see all students improve their lives, using sports as a driving force for personal growth and development.



Goals for Girls

The Goals for Girls initiative aims to educate high school girls about leadership by integrating sports into the program. In Cambodia, girls are typically excluded from participating in "sports" and relegated to the side-lines once they reach a certain age. Goals for Girls empowers young women to reclaim the sports field and discover the various roles they can play, both on the field and in broader society.

We are very proud that the girls at Helping Hands School are now totally comfortable with playing sport, as it is often still considered culturally inappropriate, especially in rural areas. Visitors to our school are always impressed by the spirit of inclusivity and healthy competition they see in our sport classes.

Coach Noy and her G4G students



Maly, a fifth-grade student at Peam Primary School, has been part of our sports program for three years. Her favorite activities are playing football and enjoying the games designed by our coaches. Maly feels more confident and has noticed that she is stronger, able to run faster and exercise for longer periods than before. She is incredibly proud of her progress and deeply grateful to her coaches for their support.

Sreynat, an 11-year-old fifth-grader at Neam Rup Primary School, has been part of the Sports Program for over three years. Through the program, she has made many wonderful friends, which brings her great happiness. She especially enjoys playing games and excels in running and racing. Sreynat is deeply grateful to her coach, Noy, who inspires her with her kindness and supportive guidance.



Reaksa, a sixth-grade student at Prasat Cha Primary School, greatly enjoys being part of the sports program. She described she loves every aspect of it, from warm-up exercises to games and football drills. The program has taught her many new skills and experiences, and she's also had the opportunity to make great new friends and meet with many volunteers.



Sports Festival Days

Our Sports Festival in 2024 was a great success, and we plan to hold the next one in the Autumn this year. It is the only chance for the students from all the different schools to come together and compete in mixed team games.

We will also have more Sports day events at Helping Hands School through our new partnership with Kids Play International.



Next month we will be holding our famous Temple Run. The students are currently doing short practice runs with the help of a volunteer who has coached athletes in the US. They will run over two distances to spread awareness and support throughout their local area. It will be great test of their improved strength and fitness!

Our Volunteer Programme

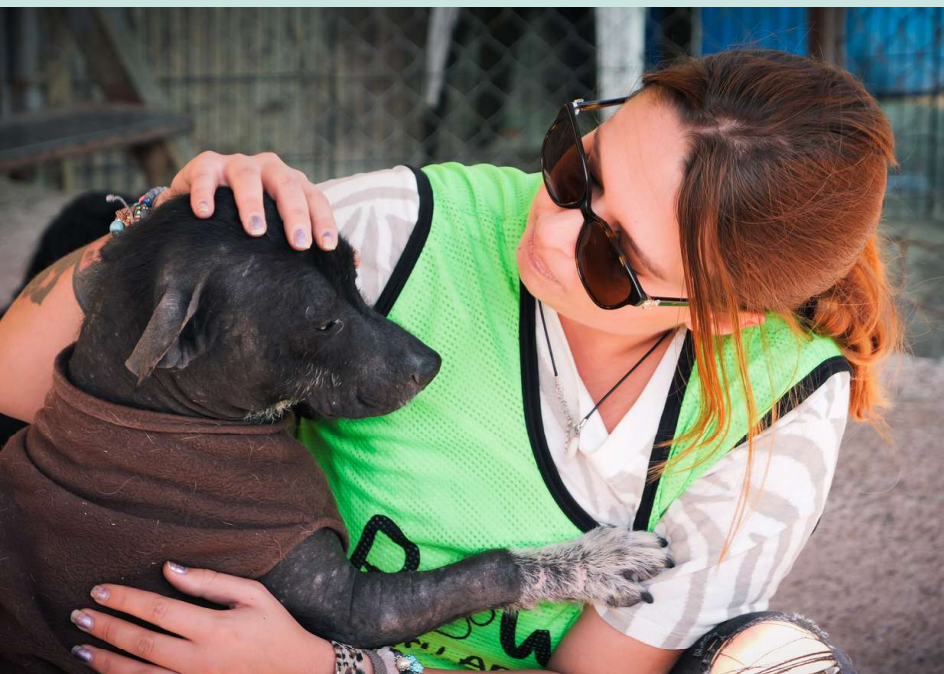
At Globalteer, we offer a diverse range of volunteer projects, each designed to create a meaningful impact and unique experiences for every person. In 2024 alone, we welcomed over [X] volunteers across 26 global projects. Whether they are a student or a professional, our programs give people the opportunity to give back to communities, gain valuable experience, and immerse themselves in a new culture.

5 reasons to volunteer:

- Experience new cultures with a trusted charity.
- Give back to a community whilst learning new skills!
- Grow professionally and personally in a new environment
- Make long lasting connections with fellow volunteers.
- Affordable way to travel.



Our volunteer Hank engaging with students during an English lesson at Picaflor House. The children love exploring new cultures through the diverse experiences our volunteers bring!



Volunteers are the heart of our projects. In 2024, we welcomed over 15 dedicated volunteers in Cusco, who generously gave their time and energy to support PAWs and Picaflor House. Whether they stayed for one week or twelve, their commitment made a great impact, and we are truly grateful for their dedication.

The Interns of 2024



Each year, we proudly welcome a diverse group of interns to our projects in Peru and Cambodia. Our internships provide students and professionals with invaluable hands-on experience, equipping them with essential skills while immersing them in a new adventure.

Interns play an integral role in our team, contributing through teaching, fundraising, social media management, and volunteer coordination. Their dedication and fresh perspectives help drive our mission forward, making a lasting impact on both our projects and their own professional growth.

We have 10 positions available from Blog Writer to NGO Assistant to Media creator



Icy, Media Creator, specialised in Photography and led a workshop with the children of Picaflor House, they were so excited to learn to use a professional camera.



In 2024, we were fortunate to welcome a talented group of interns, each bringing their own unique skills and passion. From dedicated English Assistant Teachers to an energetic team of Sports Interns at Helping Hands, their enthusiasm and determination have been truly inspiring. We are incredibly grateful for the hard work and commitment they bring to our team.

THANK YOU FOR YOUR SUPPORT!

This year we have been especially touched by the unwavering support of so many people worldwide. Our Projects at Globalteer would not be possible without your generosity and donations.

We would like to highlight the dedication and hard work of our staff and volunteers, as well as the kindness of our incredible donors and fundraisers. We are truly grateful for each of you!

A special thank you also goes to the children of Picaflor House and Helping Hands, whose enthusiasm for learning is truly inspiring. With your support, we continue to enhance access to quality education in rural regions, helping to create brighter futures for the children in our community.

We are looking forward to what 2025 holds for us!





How You Can Help

Donate

By donating to Globalteer you help improve access to, and quality of, education, nutrition and health and social care in rural communities; creating brighter futures for children.



Donate Now

Donate With US Tax relief

Spread the Word



Help us reach more people by telling your friends, family and colleagues about Globalteer.

By sharing our social media posts with your friends and followers, you help us reach people who would otherwise never hear about us.



Volunteer



Join our dedicated team of staff, and volunteers! Whether you're interested in supporting our English Classes, giving a helping hand to our Gardeners, or getting active with our Sports Programme, get in touch!

Volunteer

Fundraise

Use your connections to fundraise for us! For fundraising ideas and support to organise your fundraising event or activity, please email us at project.development@globalteer.org





THANK YOU FOR YOUR SUPPORT!

Globalteer is a UK charity registered with the Charity Commission for England & Wales, (No. 1119706).

CHILD PROTECTION

At Globalteer we take child protection very seriously. For details of our Picaflor House Child Protection Policy, Donation Policy and Volunteering Policy please contact us at:
picaflor.house@globalteer.org

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