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Introduction

Many people are kind enough to donate money to Charity and then never know for sure how that donation was spent. Globalteer gives people the opportunity to see exactly where their donated money goes - face to face.

Volunteering is an amazing way to gain an insight into the culture of a country. Once you volunteer you are no longer just another tourist, you will work intimately with the local staff and more importantly give a special gift to the project and community you visit. Volunteering is for those who have an interest in other cultures and want to help those less fortunate than themselves. You also meet like minded people, adventurous, open minded and with a willingness to make a difference.

Volunteering abroad has huge benefits to the projects as well as the volunteers themselves. Many volunteers encounter a variety of new challenges when they begin giving time in these communities. Sharing new experiences with new people you can learn new skills that can give you the confidence to face challenges in other areas of your life.

Volunteering overseas is a way of gaining a new perspective about the world, connecting with people of other cultures and putting your sense of social responsibility into action. You may not be able to save the world but you can have a positive effect on a piece of it.





Where your money goes

Globalteer's History

Globalteer was founded as a UK non-profit organisation in June 2006 and quickly achieved full charity status by June 2007. We are fully accredited by the Charities Commission of England and Wales.

Globalteer recognised that overseas NGO's could gain a great deal from the volunteer support, access to international funding and the additional skills that we provide. In the space of just three years we have developed partnerships with over ten NGO's on two continents and helped improve the lives of thousands of people.

Almost 300 volunteers joined with Globalteer in 2008 providing vital support to the projects with their donations, time and hard work.

Charitable Objectives

Globalteer is a registered charity in England and Wales (registration number 1119706). As a registered charity Globalteer is legally required to ensure that 100% of all monies received are used to achieve our charitable objectives.

All of our work is driven by our desire to promote sustainable development for the benefit of the public by the relief of poverty and improving the conditions of life in disadvantaged communities.

To us sustainable development means 'development which meets the needs of the present without compromising the ability of future generations to meet their own needs.'

We also promote humane behaviour towards animals by providing appropriate care, protection, treatment and security for animals which are in need of care by reason of sickness, maltreatment, poor circumstances or ill usage. Additionally we seek to educate the public in matters pertaining to animal welfare in general and the prevention of cruelty and suffering among animals.

We have a strict policy that our volunteers will never replace local staff at the projects we work with. The donations supplied help pay for local staff and provide permanent employment. Volunteers provide their individual skills and their financial donations enable the projects to exist and expand. Many of our projects operate in extremely poor countries where funding to help the least fortunate is simply unavailable. Volunteers from overseas make the continual existence of these projects possible.

Charitable works in 2008

Globalteer continued to expand its charitable works during the course of 2008 by establishing new partnerships with overseas organisations that were operating within the parameters of Globalteer's charitable objectives. Globalteer provided volunteer support, financial assistance, administration support and guidance to the organisations to ensure their continual existence and improvement.

Educational programmes were established and finances were provided to relieve poverty levels and to support children and communities. Globalteer worked closely with local community leaders to ensure that funding and support reached those most in need. Globalteer expanded into Peru and Colombia to support local children's and community projects. Funding was provided to animal welfare projects to build enclosures, provide food and veterinary care.

Key achievements in Cambodia during 2008: -

- Organised child protection training and education about child trafficking issues for local staff and project partners.
- Provided child protection policy assistance to project partners.
- Established an education programme to provide children with free education where none was previously available.
- Provided the projects caring for orphaned and vulnerable children with healthcare by organising visits from local medical professionals.
- Many trips and events were organised for the children including involvement in the 'Siem Reap Giant Puppet Parade'.

- Designed and project managed the build of a new school for 600 children.
- Finances provided to the projects paid for building, local staff wages, educational materials, vocational training, medical care, clean water and nutritional needs.
- Built a new community school for children who were previously working and had no access to education.
- Ran training days on health and hygiene and provided resources such as mosquito nets, tooth paste and brushes, soap and towels.



Globalteer organised training on child protection and trafficking issues and invited representatives from all of the organisations we work with to attend as well as other relevant NGO's. The training was led by a Khmer organisation called Chab Dai Coalition (holding hands) in conjunction with Justice International and the Ministry of Tourism. The entire training programme was conducted by Khmers for Khmers in Khmer to ensure full understanding of the issues involved. The three day seminar was a great success and focused on educating participants regarding the reasons behind sex tourism and child trafficking, the measures and processes organisations working with children can put in place to help prevent abuse and dealing with issues once they have occurred. This is an important issue in Cambodia that is not well understood by

local people, we hope that this training and follow up sessions will raise awareness and increase the protection afforded to vulnerable children.

Globalteer also arranged health care training for staff and partners led by the Angkor Hospital for Children (who already provide health check-ups at the various projects), this was to improve the knowledge of staff regarding medical ailments and to improve and speed up diagnosis so sick children can be referred to the hospital immediately.

The Siem Reap Puppet Parade is an annual event for the children of Siem Reap, Cambodia. It is by far the biggest event of the year for the children attending the projects. There is four weeks of building the puppets culminating in a magical night where the children get to parade their creations through the streets to cheers from on lookers. Most of the children are amongst the most marginalised in Siem Reap, this is their night where they are the focus of the whole town. Some of the children who live just 5kms away have never visited the town let alone been the centre of attention. This was their night of recognition by the town and visiting tourists. The children are allowed that rare privilege of self expression and creativity for the weeks whilst making their puppets. Recycled materials are used in the creation of the puppets and they all have their own special message such as "toothbrush man", "road safety puppet" and "endangered species".



With the help of Globalteer donations the Volunteer Development Poverty Children's School (V.D.P.C.S.) managed to secure funding for a new home just around the corner from its existing site. The move enabled the school not only to expand the number of classrooms, add a library, computer rooms and toilets to the facilities but also to build permanent brick classrooms as opposed to the temporary bamboo classrooms at the previous site. The school has been providing free English language tuition to over 600 local children for nearly four years and have moved from humble beginnings with one class under a Khmer house to a dedicated site which will contain most of the facilities and resources of a normal school.

Key achievements in Peru during 2008: -

- Established an English education programme in two orphanages.
- Provided funding for vocational training, educational materials, medical centre, nurse, additional staff, day trips and various resources required to support the projects.
- Volunteers assisted in English classes, computer classes and vocational training.
- Established a partnership with a community library.



Globalteer funded and established an English education programme in two orphanages in Cusco. The classes are taught by volunteers and involve approximately 80 children. All the required resources were purchased by Globalteer to implement this programme and dedicated classrooms were established at the orphanages. A timetable was created to involve all the children outside of their government schooling and homework time.

Funding was provided to pay for a medical room in two orphanages and to pay the wages for a nurse to provide rapid medical treatment for the children. Vocational training was provided to the children to give them additional skills for their future. A 'listening centre' was funded at the community library to allow the children to hear the books as they read.

Key achievements in Colombia during 2008: -

- Established an English education programme in an orphanage.
- Provided funding for additional housing, educational materials, day trips and various resources required to support the project.
- Volunteers assisted in English classes, day trips and additional activities.



Globalteer funded and established an English education programme at an orphanage in Medellin. The classes are taught by volunteers and involve approximately 80 children. All necessary resources were purchased by Globalteer to implement this programme and a dedicated classroom was established at the orphanage. A timetable was created to involve all the children outside of their government schooling and homework time.

Funding was provided for future additional housing to allow additional children to live at the orphanage. The English education programme resources and additional educational games were funded to provide the best educational possible. Day trips were organised to allow the children days of fun and to experience the culture of their own city.

Key achievements in Thailand during 2008: -

- Provided volunteer support for the Wildlife Rescue Project and Elephant Refuge.
- Finances provided helped pay for new enclosures, feeding the animals, veterinary centre and the rescue of animals from inappropriate conditions and local staff wages.

Volunteers worked at the centre to support the local staff by preparing food, cleaning enclosures, creating life enrichment for the animals to provide stimulation and walking, washing and feeding the elephants.

Funding provided helped pay for additional enclosures, gibbon islands, food for the animals, a veterinary and educational centre and continued rescue of wildlife from inappropriate conditions.



Future Plans

In the next year Globalteer plans to establish: -

- A new community centre in Cambodia which will include a school, vocational training centre, sports field and medical centre.
- Partnership with an Elephant centre in Cambodia which provides a safe location for Cambodia's domestic elephant population.
- A carbon neutral programme where people can purchase carbon credit for their activities by reforestation.
- Partnership with a project that supports the Bunong people of Northern Cambodia.

Project Support

Globalteer has three distinct types of overseas project partnerships: -

- Partnership with an established local NGO, providing volunteer support, financial assistance and additional skills such as education, healthcare, accounting, web design and child protection.
- Partnership with a new NGO, providing initial finances for building facilities for the project's operations such as a school or orphanage. Ongoing volunteer support, financial assistance and additional skills such as education, healthcare, accounting, web design and child protection.
- Globalteer established projects in locations where no other community support exists and a need has been identified. This type of project would be fully funded and supported by Globalteer from the beginning.

The support provided varies from project to project but can include: -

- Building expenses
- Educational materials
- Activity materials, sports, arts, day trips
- Local staff wages
- Local transportation
- Training
- Healthcare
- Land / building rental costs
- Electricity and other utilities

Each project is different in what they require from Globalteer, we listen to their needs. Some projects will require large numbers of volunteers whilst others will require additional funding sources. Some will require Globalteer's assistance in education or child protection others in accounting or web design.

Wildlife projects generally act independently with large cash donations from Globalteer to be able to build their own enclosures, feed the animals and provide their own veterinary care.



Operational Costs

As much as we would like 100% of all monies raised to go to charitable causes we do have operational costs that need to be met to ensure our continued existence. We do work very hard on finding all possible ways to keep these to an absolute minimum to enable as much money as possible to reach the projects we support.

- We currently have 8 members of staff working for the charity. All of those staff are employed in the countries in which we work. This means that they are all paid at local rates which are considerably lower than would be paid to staff working in the UK.
- Globalteer has four trustees based in the UK who all kindly give their time free of charge.
- We have three available offices around the world in Cambodia, Colombia and the UK. The offices in the UK and Colombia are donated to us free of charge and in Cambodia we use a room in the volunteer guest house thereby keeping costs to an absolute minimum.
- In addition we have the usual unavoidable expenditure on stationary, volunteer communications, advertising, accounting, banking, staff training and health and safety. Costs which any organisation has to pay but again we always look to keep these to a responsible minimum.

Sustainability

Globalteer always works with local architects / contractors when building schools, orphanages or community centres. This ensures that the building and therefore the projects are as self sustainable as possible. This includes rain water recycling, solar technology, natural air flow (no air con or fans) and water pumps. Bamboo or other fast growing sustainable products are used where possible. Wood is recycled and new wood is rarely used in buildings. A moveable school is being designed in Cambodia to allow a quick, cheap and environmentally friendly option for all NGO's to use.

Bicycles are used instead of fossil fuel transportation where possible to reduce ongoing costs and help protect the environment.

Laptops are used in classes rather than desktop PC's to reduce electricity consumption. Sources of income generation are created at the projects to lessen the need for donations, these include sewing centres once the children reach adulthood, gift shops selling goods to support the projects and growing food and raising stock to feed the children.





Where your money goes

Full 2008 accounts accepted by the Charities Commission

Our complete audited accounts can be found on the Charity Commission website: -

http://www.charity-commission.gov.uk/registeredcharities/ScannedAccounts/Ends06%5C0001119706_ac_20080630_e_c.pdf

Below is a summary of financial activities for the year ending 30th June 2008.

GLOBALTEER
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30 JUNE 2008

	2008 £	2007 £
Incoming resources from generated funds		
Donations and legacies	43,913	7,021
Investment income	14	78
	43,927	7,099
Incoming resources from charitable activities.	152,995	47,467
Total incoming resources	196,922	54,566
Resources expended		
Costs of generating funds		
Costs of generating donations and legacies	32,371	15,731
Net incoming resources available	164,551	38,835
Charitable activities		
Disadvantaged communities projects	128,740	13,314
Animal welfare projects	30,949	6,941
Total charitable expenditure	159,689	20,255
Governance costs	3,135	1,547
Total resources expended	195,195	37,533
Net income for the year/ Net movement in funds	1,727	17,033
Fund balances at 1 July 2007	17,033	-
Fund balances at 30 June 2008	18,760	17,033
Flights & travel costs	2,836	3,422

82% of the total resources expended went directly to support the projects and charitable activities.